

# ANNUAL REPORT

*Division of Enrollment and Student Services*  
2018 - 2019



DEPARTMENT OF  
INTERCULTURAL PROGRAMS & SERVICES

## Department Overview

The Department of Intercultural Programs & Services (IPS) seeks to enhance the student experience by cultivating an inclusive community, on and off campus, through support and collaboration with campus constituents, while providing students with the skill sets needed to excel and make a difference.

### Values

1. IPS seeks to establish an inclusive community of diverse students
2. IPS seeks to inspire students in leadership roles to make a difference in their community through collaboration and other means.
3. Through programming, workshops, trainings and events, affiliated with IPS, students and faculty will be able to create a community that is supportive, inclusive, and a service to the campus.

## Departmental Points of Pride

1. Increased outreach and participation of the Men of Color Summit and Crowned Rubies Program.
2. Developing stages of National Pan-Hellenic Council (NPHC) Greek Affairs
3. International Support Services has had a significant increase in overall Student participation

## Departmental Changes

There will be significant changes coming up in the next academic year. Beginning in the 2019-2020 academic year, the units from IPS will combine with Campus Life and Volunteer & Community Services to become the Department of Student Engagement & Inclusion, under the leadership of Khristian King.

*\*Due to the changes within the department, the annual reports for Campus Life and Volunteer & Community Services have been included in this report.*

## Department of Intercultural Programs & Services



Khristian King,  
Executive Director of Intercultural  
Programs & Services  
716-673-3398  
Khristian.King@fredonia.edu

### Departmental Units within IPS:

- International Support Services
- Multicultural Support Services
- Veterans Support Services

### Additional Units included in this report:

- Campus Life
- Volunteer & Community Services

## Multicultural Support Services

### *Overview and Scope of Service*

The Office of Multicultural Support Services (MSS) is a unit within the Intercultural Center. MSS will engage in peer interactions in order to gain a better understanding and appreciation for diversity, inclusion, and social justice, while providing meaningful support to assist students in their transition (to Fredonia), retention (at Fredonia), and graduation (from Fredonia.)

The MSS welcomes all students, faculty, staff and community members to our events as we support and celebrate specific constituency groups (including African and African American, Asian and Asian American, Caribbean Americans, Native American/Indigenous, Hispanic/Latino, LGBTQ+, Women, Men, and Faith communities).

### Points of Pride

- Keeper of the Dream Scholarship and Leadership Program
- Providing (8) Internship Opportunities for students
- The IC collaborates with Admissions for Multicultural Weekend (MCW), one of Fredonia's major overnight recruiting events. This year there was an increase in potential students and hosts for MCW and Carnival held during MCW and hosted by the IC.
- The Men of Color Summit expanded its outreach this year and included 12 colleges and universities across New York State and Pennsylvania. The MOC Summit was awarded the Carnahan Jackson Humanities Grant and Walmart Community Grant for the second year.

### Major Programming

- Leadership Retreats for Intercultural Student Groups
- Keeper of the Dream Scholarship & Leadership Program
- Rosa Parks Scholarship Competition
- Culturefest
- Crowned Rubies
- Multicultural Weekend Carnival
- End of year Ceremony
- Trainings and Workshops
- Developing Program: NPHC Greek Affairs

## Multicultural Support Services & Veteran Affairs



David White  
Director, Multicultural Support  
Services & Veteran Affairs  
Administrator  
226A Williams Center  
716-673-3398  
[David.White@fredonia.edu](mailto:David.White@fredonia.edu)



Culturefest



## Developing Unit: National Pan-Hellenic Council (NPHC) Greek Affairs

### Overview and Scope of Service

The National Pan-Hellenic Council includes the nine historically African American International Greek Lettered fraternities and sororities. The Office of NPHC Greek Affairs (GA) is a developing office within the Office of MSS, and seeks to enhance the student experience by offering co-curricular programming, advising, advocacy, and mentoring. The GA assists member organizations in strengthening brotherhood, sisterhood, and a sense of belonging by providing numerous community service, leadership, and networking opportunities.

### Points of Pride

- **Student Attendance and Interest in Divine Nine 101:** Presentations were successfully conducted to increase familiarity, assess interest, and create enthusiasm regarding the possibilities of establishing NPHC organizations at Fredonia.
- **Attendance at Divine Nine 102 :** Successful presentations at Men of Color Summit to continue the momentum established in announcing the presence of the Divine 9 on Fredonia's campus
- **Meet the Greeks Panel Discussion:** The Meet the Greek Panel Discussion was well attended. The data collected suggests that there is significant interest and need for NPHC organizations on campus.
- **Divine 9 Organizations increased interest in chartering at Fredonia:** Ongoing discussions with NPHC representations indicate that Fredonia has been identified as a campus of interest and has the ability to sustain several NPHC organizations.



Divine Nine 102 Presentation



Meet the Greeks Panel Discussion



Divine Nine 102 Presentation

## Veterans Support Services

### *Overview and Scope of Service*

The State University of New York at Fredonia Veterans Affairs Office welcomes all active duty service members, veterans, and dependents, and strives to assist them with the transition from military to academic life.

The mission of the Veterans Affairs Office is to:

- Support active duty service members, veterans, and dependents to maintain a diverse and highly qualified student body, faculty, and staff;
- Commit to certifying accurate and timely veterans educational entitlements while striving to maintain a high level of customer service in assisting our students achieve their educational goals;
- Assist students in making the transition from military to academic life by providing them with the access to information, tools and services that they may be entitled to;
- Provide and continue to expand on-campus military-friendly services and programs; Adopt a Military Student Bill of Rights and participate in the Service Members Opportunity Colleges

The responsibilities of the Veterans Office is split between Financial aid and the Veterans Administrator. Financial aid manages all of the certifications and the Veteran Administrator focuses on supporting students.

## Points of Pride

- **Veterans Remembrance Ceremony** - The 11th annual Veterans Remembrance Ceremony and presentation of scholarships/recognition awards was held Friday, November 9, 2018
- **Spring Welcoming Reception** - The Veterans Welcome Back reception was held in the Veterans Lounge and was well attended. The event provided the opportunity to introduce the new Veterans Administrator, offer tours of the lounge, and give an overview of the services and resources available at the Veteran Affairs Office (VAO).
- The spring 2019 semester saw lounge usage increase significantly.
- **Memorandum of Understanding** - The VAO successfully completed the 5- year renewal of the Department of Defense (DOD) Voluntary Education Partnership Memorandum of Understanding (MOU), which is an agreement between DOD and educational institutions, ensuring that Service members receive equitable treatment while pursuing educational goals. The agreement is in effect until 2024.

## Veterans Support Services



David White  
Veterans Affairs Administrator  
158 Nixon Hall  
716-673-3423  
[David.White@fredonia.edu](mailto:David.White@fredonia.edu)

## International Support Services

### *Overview and Scope of Service*

The International Student Support (ISS) Office provides a variety of support for our international student body. This includes orientation, social programming, field trips, transportation, referrals, health insurance troubleshooting, academic advising, life counseling, student visa related advisement, and more.

### Points of Pride

1. Established a new International Student Leadership Award.
2. Raised \$298 at Global Banquet for international student scholarships.
3. Conversation Club, a program designed to help students practice their language skills, was held monthly. There were more students participating in this program with steady attendance.
4. Overall increased participation in programming and office visits. (Highest total of office visits in past 5 years)

## Student Population

### Total International Students

*(F-1 Visa, J-1 Visa – Fredonia Matriculated and EC English Conditional Admits)*

- Fall 2018 – 129 (Fall 2017 – 118)
- Spring 2019 – 124 (Spring 2018 – 123)

### Office Visits from Students

- June 1, 2018 – May 31, 2019 = 1,067 (Previous year = 752)

### Student Workers & Interns

- Fall 2018 – 1 intern, 2 office volunteers
- Spring 2019 – 2 interns, 2 office volunteers

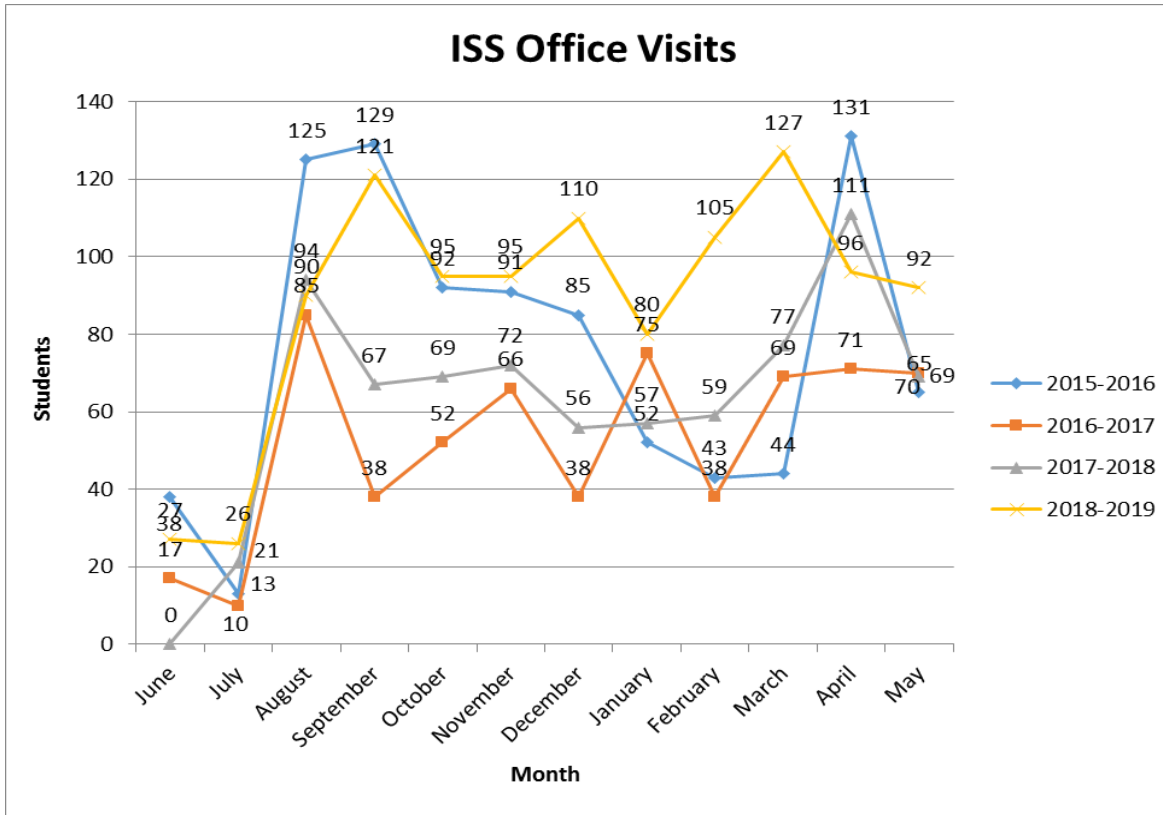
## International Support Services



Jacob Czelusta  
Assistant Director, International  
Support Services  
E125 Thompson Hall  
716-673-4975  
[Jacob.Czelusta@fredonia.edu](mailto:Jacob.Czelusta@fredonia.edu)



Global Banquet



Trip to Niagara Falls State Park

## Activities

### Activity Highlight:

Coffee Hour Event (Weekly coffee hour social)

- Event held 30 times
- 600+ attendees (conservative estimate)
- Cost: Approx. \$700 for the year

**Summer 2018 Activity/Program List:** -June 11 Mall Trip – 5 participants -June 18 Allegany State Park Hiking Trip – 10 participants -July 3 Water Park in Erie, PA – 4 participants -Five Wal-Mart Trips – 19 participants total -August 13 Mall Trip – 11 participants

**Fall Impact:** Approx. 631 attendees involved in 25+ programs and activities.

**Spring Impact:** Approx. 644 attendees involved in 25+ programs and activities.



Student Jamelia Burton singing at the Cultural Explosion Talent Show



## Campus Life

### *Overview and Scope of Service*

Through a broad array of programs and services, Campus Life supports student success and involvement by providing leadership, campus/community engagement and student activities. We are firmly committed to holistic student development that enhances a student's academic, personal and professional growth.

#### Goal Areas:

- **Student Development and Involvement** - Providing students avenues to develop socially, emotionally and intellectually.
- **Leadership** - Facilitating student growth through a wide array of classes, services and workshops.
- **Community Engagement** - Creating a variety of opportunities for students to commit to public service.
- **Student Experience** – Enhancing student engagement and awareness through collaborative and creative programming.
- **Diversity** - Commitment to fostering an inclusive campus climate.
- **Williams Center** - Ensuring a student centered building that prioritizes student programming and enhances the student experience.

## Points of Pride

### Campus Life

- 3,359 reservations were recorded for the Williams Center and of the 3,359 reservations, 200 bookings were recorded for the Multipurpose room
- A new club e-board training was held on Sunday, February 10, 2019 as a part of Student Association's Summit. This new collaboration focused on Student Associations required trainings related to diversity, financial, and recognition training.
- Over 1,400 students participated in the fall 2018 Welcome Back Week (8/25-8/31) coordinated by Spectrum Entertainment Board and Rachel Martin. The Welcome Back activities included bingo, trivia, a block party on the Tim Horton's patio and a viewing of the Black Panther movie.
- Campus Life collaborated with Alumni Affairs to host the Pep Rally on Homecoming held October 19, 2019 entitled, "Fredonia's Got Talent". It featured dance clubs, acapella groups, Pep band and cheerleader and over 300 students attended.
- Spectrum Entertainment board, under the direction of advisor Rachel Martin, successfully hosted two comedians (Sal Volcano and Chris Distefano) on Saturday, April 13 in King Concert Hall; 734 tickets were sold and Spectrum made \$5,285 in revenue.
- WHOA continues planning programs on the weekends. WHOA: Year total attendance 702. Well attended events: Open Mic (75), Grocery Bingo (50), Casino Night (150), Oscar Party (50)

## Campus Life



Mark Suida  
Director, Campus Life  
G113 Williams Center  
716-673-3143  
[Mark.Suida@fredonia.edu](mailto:Mark.Suida@fredonia.edu)



Activities Night



## Leadership Development Program and Minor

- The 25<sup>th</sup> Annual Leadership Awards Ceremony was held on Wednesday, May 1, 2019. This program, run by Campus Life/Leadership Studies, has grown considerably over the years with over 230 attendees.
- The change projects from the Advanced leadership course (LEAD 201 – 3 credit course) consisted of leadership students working with Dunkirk City School #4 and the Allegheny Highlands Boys Scouts and the Cystic Fibrosis Foundation. The leadership students were sponsored by Dunkirk City School Superintendent, Dr. James Tracy and Boy Scout CEO, Nate Thornton to create after-school workshops for boys and girls in the third and fourth grade. The leadership students created an approved internship for this after-school program. Leadership and education intern,
- The leadership minor continues to be popular with 45 students enrolled for Fall 2019. Mark Suida's overall course evaluations for the academic year are 5.7 out of a 6.0 scale. Suida held 95 advising sessions for the 2018-2019 academic year.
- Met with the advisory board committee and approved 6 new elective courses being added to the leadership minor.

## Omicron Delta Kappa

- The formal induction ceremony took place on November 4, 2019 with 20 new members. A national representative came to the inaugural ceremony and the honorary inductee was Mike Lemieux, Dean of Students.
- The group has presented at three major events, which include SA Summit Club E-board training, and two Promising Leaders conferences. The workshops have covered motivation, club culture, personal brand, diversity etc.



Activities Night



Casino Night



Trivia Night

## Volunteer & Community Service

### Overview and Scope of Service

The Volunteer and Community Services Program provides volunteer opportunities for students to help build sustainable and meaningful partnerships in the community. This program assists students with real world experience while enriching the lives of others and enhancing their academic experience. In addition, the office provides advisement and resources to faculty and staff. It is dedicated to promoting volunteerism and service learning experiences in and outside the classroom

### Points of Pride

- The 15<sup>th</sup> Annual Community and Volunteer Service Fair was coordinated by Joyce Smith and held on Wednesday, September 26, 2018 in the Williams Center, Multipurpose room. There were 50 non-profit agencies that participated and students had the opportunity to learn about the importance of volunteering and how it impacts our community.
- Volunteer & Community Services assisted with the organization of Fall Sweep, held on October 28, 2018. There were 600 students and 36 student organizations that participated in cleaning up the local community.
- Volunteer & Community Services collaborated with the student group Colleges Against Cancer to successfully host Relay for Life on Saturday, March 23, 2019. There was total of 513 participants (32 student group teams) gathered together in the Steele Hall field house and they raised \$17,549.37.



Relay for Life



Operation Breakfast Rescue with Kappa Sigma



Habitat for Humanity Club Volunteers