***FAST FACTS from Internal Control*** ***March 2014***

In an ongoing effort to increase awareness, safeguard assets, assure the accuracy of accounting data, promote operational efficiency, and encourage adherence to managerial policies and directives, SUNY Fredonia Internal Control will issue informational monthly *FAST FACTS* to all faculty and staff*.*

**Important Policy REMINDER**

**Policy on Consensual, Intimate Relations Between**

## University Personnel and Students

“Mutual trust, confidence, and professional ethics must guide interactions between campus personnel as professionals and students at SUNY Fredonia. As professionals, we must always strive to be objective, unbiased, and scrupulously fair in our interactions with and evaluations of our students.

Anything a university professional does that may raise questions about his or her ability to be objective, unbiased and scrupulously fair in his/her interactions with and evaluations of students is a serious matter. Actions that jeopardize one's ability to convincingly make the claim that he/she can be objective, unbiased, and scrupulously fair or that make it possible that he/she will be perceived as possibly not having acted in such a manner, threaten to erode the mutual trust and confidence we must have in our interactions with one another.

In an effort to delineate professionally appropriate behavior and to foster mutual trust and confidence in our interactions with our students, the College Senate developed guidelines on intimate consensual relationships between university personnel and our students.”

**To obtain a full description of this policy as well as associated guidelines and procedures, please access the *Office of Affirmative Action*** [**Consensual, Intimate Relations**](http://www.fredonia.edu/aaoffice/relations.asp) **webpage.**

\*Remember, as an employee of SUNY Fredonia, you are responsible for knowing campus policies and adhering to them.

The development and maintenance of the organization’s internal controls will help to ensure accountability. If you have any questions, comments, or suggestions regarding Internal Control *FAST FACTS* or any other Internal Control related issues, please contact Amy Beers, Director of Internal Control, at 673-4925 or Amy.Beers@fredonia.edu . Internal Control Committee members include Amy Beers, Kevin Kearns, Karen Klose, Judy Langworthy, Rebecca Nalepa, Karen Porpiglia, Matthew Snyder, Denise Szalkowski, Daniel Tramuta, and Karen West.

Reference: <http://www.fredonia.edu/aaoffice/relations.asp>